

Falls Township Police Department

Issues Related to Criminal
Justice System Reform

20 July 2020

What are we trying to avoid?

- ⦿ People being mistreated based on race or ethnicity.
- ⦿ Arrests
- ⦿ Use of Force Incidents
- ⦿ Injuries and death of persons during contacts with the police.

Areas to Consider

- ① Training
- ① Policies
- ① Equipment
- ① Culture of organization

Training

- ◉ Cultural Diversity (MIST)
- ◉ Sexual Harassment (Township)
- ◉ Excited Delirium (MIST and Township)
 - More likely with methamphetamine, bath salts, synthetic marijuana and PCP.
 - Will resist and fight until they overheat and die.

Training

- Avoiding in-custody injuries and deaths (Township).
- DT training as frequently as firearms training.
 - 3 times a year.
 - UOF laws and FTPD policies included.
- De-escalation training (MIST)

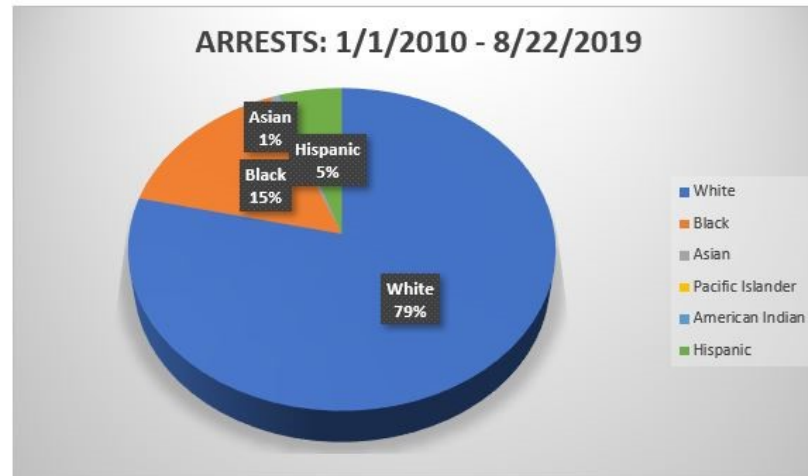
Training

- ◉ Procedural Justice (MIST – 2 years).
- ◉ EMT certified police officers.
 - Goal is 2 on each patrol squad.
 - We need to train more officers.
- ◉ We need to continually invest in ongoing training to reinforce these concepts.

Policies

- Bias Based Policing
- Annually, a review of arrests is made.
- An examination of ethnicity and demographics is conducted.
- The new GIS technology will improve our analytical capabilities in this area.

FTPD Arrest Data



ARRESTS BY RACE										
	2010	2011	2012	2013	2014	2015	2016	2017	2018	1/1/19-8/26/19
White/Not Hispanic	783	667	657	601	598	552	636	889	671	359
White/Hispanic	43	44	50	32	39	46	58	59	52	30
Black	142	136	148	124	173	168	198	248	189	117
Indian	0	1	2	2	2	0	4	0	1	3
Asian	3	7	8	11	3	0	5	6	3	6
TOTAL:	971	855	865	770	815	766	901	1202	916	515

Policies

- ① No indication of bias based policing in FTPD.
- ① Neck restraints have been banned in the FTPD UOF policy for decades.

Equipment

- ◉ Restraint belts and leg restraints are in every patrol unit and the cell block.
- ◉ Restraint chair in cell block.
- ◉ Less lethal options available to officers:
 - Pepper spray.
 - Taser.
 - Baton.
 - Bean bag guns (in supervisor vehicles).

Culture

- ◉ De-escalation when possible.
- ◉ High value placed on human life.
 - Cardiac and OD examples.
- ◉ Our officers are inclined to go “hands on” before using deadly force.
 - Recent Valor awards example.
- ◉ Supervision is engaged in operations.

Criminal Justice System

- The “System” is really a group of interdependent systems that need to all work well individually and collectively for there to be justice.
 - Police.
 - District Attorney’s Office.
 - Probation and Parole. Adult and Juvenile.
 - Mental Health.
 - Homeless population.
 - Drug and alcohol addiction.

Community

- ① County and local government elected officials.
- ① School District.
- ① Local businesses.

Conclusion

- Collectively, all of these institutions and components of society need to function well for the community to feel safe.
- We are fortunate in our community that all of these components are in place and work well.